

Equalities profile of Glasgow Women's Library volunteers

Glasgow Women's Library is governed and run by women (under Schedule 9, part 1 of the Equality Act 2010). The museum, archive and library collections, along with programmes of public events, are open to all, while some specific projects and activities target and are delivered to women only. Within this context, a breakdown of further Protected Characteristics at March 2016 within the volunteer team is as follows:

Of 100 volunteers, 30 completed the survey, revealing:

- 10% identify as / come into the category of older women
- 43% identify as / come into the category of younger women
- 31% consider themselves disabled (3% long-term or chronic condition; 21% mental health condition; 7% other)
- 7% come into the category of Black and Minority Ethnic women (3.5% African; 3.5% Black Scottish); 3% White Irish; 53% White Scottish; 13% White Other; 20% White British
- 7% identify as Muslim; 7% Church of Scotland; 10% Roman Catholic; 7% other
- 27% identify as LGBT with 7% not sure
- 94% of volunteers identify as women; 3% as trans women; 3% as other
- 3% have the Protected Characteristic of Pregnancy / Maternity
- 20% have the Protected Characteristic of Marriage / Civil Partnership

